



BETTER ROADS, INC. EMPLOYMENT APPLICATION

1910 Seward Ave. * Naples, FL 34109* 239-597-2181, Fax 239-597-1597

Thank you for completing this application form and for your interest in employment with us. Due to the volume of applications received, we may not interview every applicant. If you are selected for interview, we will contact you. Solicited applications will be kept for one year. We will not process incomplete applications. Better Roads Inc. is an Equal Opportunity Employer. In accordance with the Americans with Disabilities Act, Better Roads Inc. will provide reasonable accommodation upon request to applicants and employees. Post-offer Background Check, Physical Exam, and Drug Testing will be required.

Better Roads Inc. is a Drug-Free Workplace.

Office: N _____ FM _____ LP _____ T _____

Applicant's Name _____ Social Security # _____
 Address _____ City _____ State _____ Zip _____
 Home Phone # _____ Cell Phone _____ Other _____
 Are any of your relatives or friends working for Better Roads Inc.? Yes _____ No _____ Name: _____
 How do you know Better Roads Inc.? Newspaper _____ Internet _____ Walk-in _____ Referred by: _____
 Are you 18 years of age or over? Yes _____ No _____ *(If not, subject to verification of legal minimum age and required work permit.)*

Position(s) Applied For: _____
 Full Time _____ Part Time _____ Temporary _____ (# Hours per week available _____)
 Expected Rate of Pay: _____ Date you will be available to begin work _____

EMPLOYMENT HISTORY

Provide at least 3 employment references (when possible), including Military Service. Please account for all self-employment and gaps in employment. If you were employed under a different name, please provide that name (_____).

Current or Previous Employer _____ Supervisor _____
 Address _____ City/State/Zip _____ Phone # _____
 Position Held _____ Dates of Employment: From _____ To _____
 Pay _____ hr _____ Annual _____ Duties _____
 Reason for Leaving _____ May we contact? Yes _____ No _____ After Offer _____

Current or Previous Employer _____ Supervisor _____
 Address _____ City/State/Zip _____ Phone # _____
 Position Held _____ Dates of Employment: From _____ To _____
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Current or Previous Employer _____ Supervisor _____
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 Position Held _____ Dates of Employment: From _____ To _____
 Pay _____ hr _____ Annual _____ Duties _____
 Reason for Leaving _____ May we contact? Yes _____ No _____ After Offer _____

OTHER REFERENCES (Do not include family and friends)

Name _____ Occupation _____ Years Known _____ Day Phone _____
 Name _____ Occupation _____ Years Known _____ Day Phone _____

EDUCATION	Highest Grade Completed (<i>circle</i>)												1	2	3	4	5	6	7	8	9	10	11	12	College
HIGH SCHOOL	High School Name _____						City/State _____																		
	Did you graduate? Yes _____ No _____				G.E.D.? Yes _____ No _____				GPA _____																
COLLEGE OR UNIVERSITY	Name _____						City/State _____																		
	Dates of Attendance From _____ to _____																								
	Field of Study _____																								
Type of Degree Obtained _____												Date _____			GPA _____										
Other Education or Training _____												Dates of Attendance: From _____ to _____													
Name of Facility _____						City/State _____																			

BACKGROUND INFORMATION (*A criminal record will not necessarily be a bar to employment*)

Are you eligible for employment in the U.S.? Yes _____ No _____ (*You will be required to provide proof upon employment*)

Have you ever committed or been convicted of a crime, entered a plea of *no contest* to a crime or received a suspended sentence (regardless of the ultimate adjudication) for a crime? Yes _____ No _____

If Yes, please explain _____

Do you have any commitments, including non-compete agreements or any other restrictive covenants to any other entity, business or person that might affect your employment with Better Roads Inc.? Yes _____ No _____

If yes, please explain: _____

If you are applying for a position that requires state or national registration, certification or license, you must furnish current proof of registration, certification or license.

Registration, Certification or License No. _____ Type _____

Issued Year _____ State(s) _____ Expiration date _____

Skills (check if applicable)

PC Skills: _____ Windows _____ MS Outlook _____ MS Word _____ MS Excel _____ Other _____

Do you have other skills that you would like us to know?: _____

APPLICANT'S STATEMENT - PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING

I understand that Better Roads Inc. will attempt to verify statements made on my application and made during my employment interview. I give permission for my former employers and personal references, as well as law enforcement officials, to answer any questions and to furnish information concerning my reputation. I release Better Roads Inc. and all former employers and my references from any liability as a result of the furnishing and receiving of this reference and background information.

I understand that false, incomplete or misleading statements or omissions on this application or any other pre- or post-employment documents, or any verbal misrepresentations, may result in disqualification from further employment consideration or termination from employment.

I understand that if I am employed by Better Roads Inc., I must conform to the policies and rules of Better Roads Inc. I understand that my employment relationship will be at-will and that both Better Roads Inc. and I have the right to terminate my employment, with or without cause, and with or without notice. I understand my job duties and schedule may be changed at any time during my employment by Better Roads Inc. I understand I may be required to work scheduled and unscheduled overtime and scheduled weekend and holiday work when requested by Better Roads Inc. I further understand the initial probationary period is six (6) months and I may be discharged at any time during this period if it is deemed I am not progressing or performing satisfactorily (as stated in the Employee Handbook).

I consent and agree to any pre-employment physical examinations and such future physical examinations and any drug and alcohol tests as part of or separate from any such physical examinations, as may be required by federal or state law/regulation, as well as Better Roads Inc.'s policy. I acknowledge that I must pass a background check before I start to work with Better Roads Inc. If I am allowed to start to work before my full background check is received, the continuation of my employment will depend on a successful background check report. Failing my background check will result in immediate termination.

The Immigration Reform and Control Act of 1986 require that after employment or an offer of employment, employers must verify the legal work authorization and identity of all new employees. An offer of employment will depend on Better Roads Inc.'s ability to verify this necessary information.

Date

Applicant's Signature